## Six ways to survive – and thrive – in a disrupted workforce

Here are six ways to get ahead and stay ahead.

New technologies with AI leading the way—are in the midst of changing 85 million jobs around the globe. And in their place, 97 million new jobs will be created (1). What will this mean for you?

Are you ready?

IBM Learning





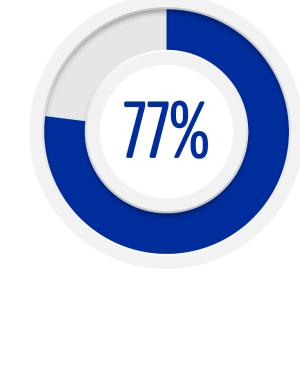
Way to Survive #1

# Upskill

Success is not what you know, it's about what you do with what you know. Take the time to learn new skills that can propel you forward in your career and life.

"I have been managing a customer account for 3 years with a 200% growth as a result of my technical advice to them, thanks to my IBM training."

**Customer Success** Manager, Fortune 500 company



of learners globally (and 91% in developing economies) report career benefits from upskilling, including landing a new job, earning a promotion, building career skills, and more. (2)

Accelerate

Way to Survive #2

report personal benefits, such as gaining more confidence and feeling more accomplished due to training. (3)

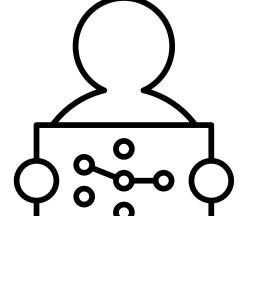
and 99% in developing economies)

believe continuous learning is key to success. (4)

Way to Survive #3

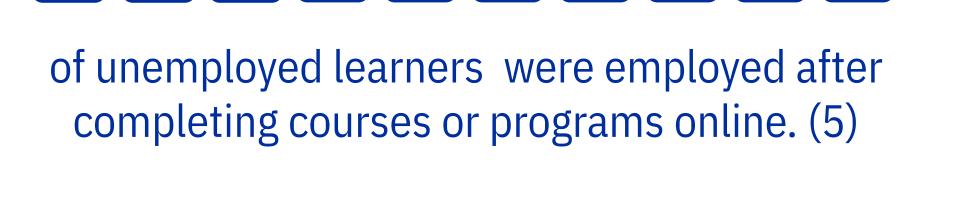
## Learn online

Don't have time to attend a learning event? Open doors to the future – even on your busy schedule - with remote learning.



AI and demand for remote roles reshape the job market, online learning can empower learners with the skills needed to thrive in this rapidly changing environment.

As advancements in technology like generative



30%



Network

#### 70% of jobs are never posted publicly. (6) Find opportunities in your own backyard—in

Way to Survive #4

personal contacts, professional groups, and conferences. As IT skills shortages continue

IT skills shortages

continue to deepen

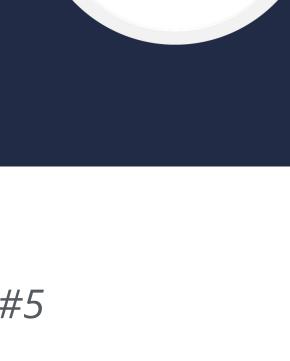
upskilling to get and keep people with the right skills into the right roles. of jobs are filled through personal or professional contact or through

conference or professional groups. (7)

to deepen, business leaders

are employing approaches

including cross-skilling and



### ninety-one percent of surveyed executives who lost their jobs ended up finding a new position that was as good or better than their last position. (8)

Take a chance

# "People are afraid of failing, but lots of successful people fail. It's in failure that you learn."

- Principal Customer Success Manager, Fortune 500 company

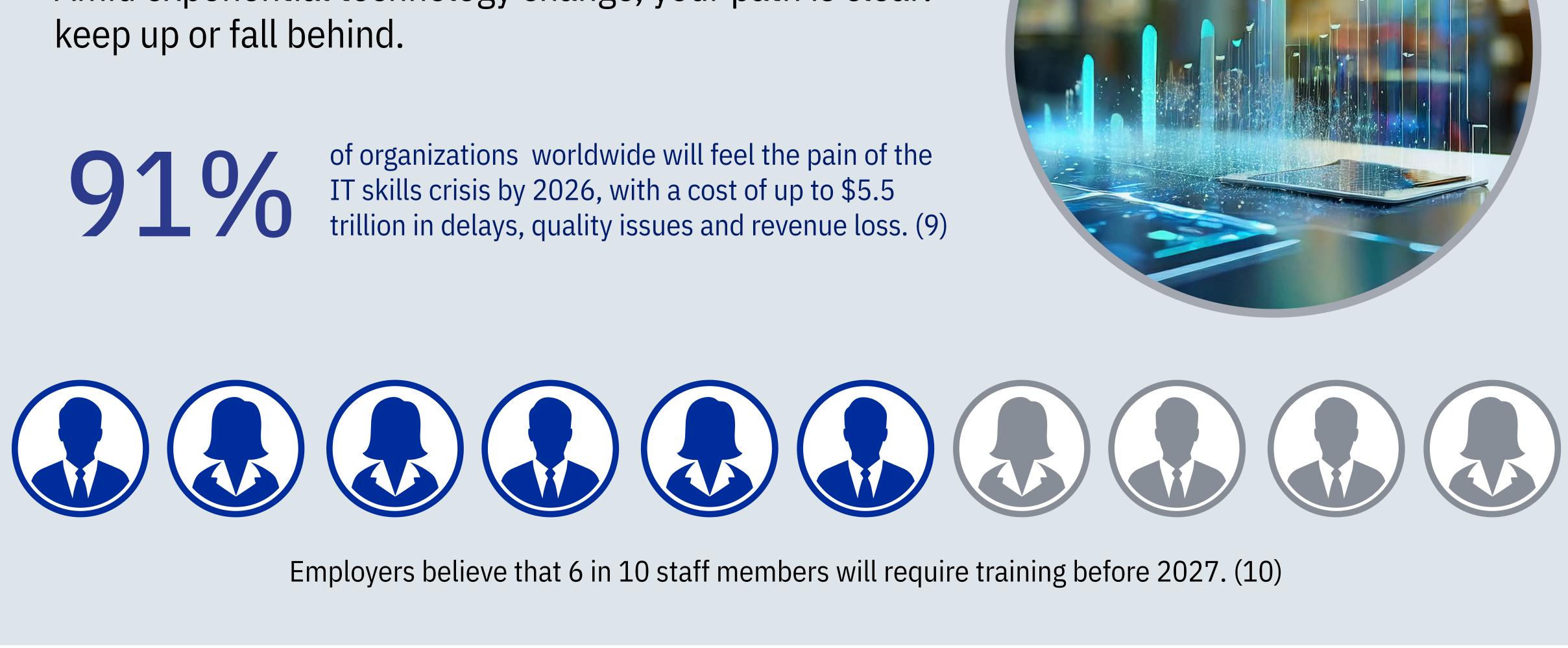
Stay Relevant

keep up or fall behind.

Way to Survive #6

#### of organizations worldwide will feel the pain of the stillier in the stillier of organizations worldwide will feel the pain of the trillion in delays, quality issues and revenue loss. (9)

Amid exponential technology change, your path is clear:



Employers believe that 6 in 10 staff members will require training before 2027. (10)

The challenges are real. So are the solutions. And IBM can help.

From foundational technologies to advanced specialties, IBM Learning offers a full range of self-paced and instructor-led courses designed to help professionals upskill, stay up to date on changing technologies, and build the skills and knowledge necessary to pass certification exams.

Learn more about IBM Learning today. [add link]

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Are you ready?

Here are six ways to get ahead and stay ahead.

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START

Way to Survive #1

Upskill

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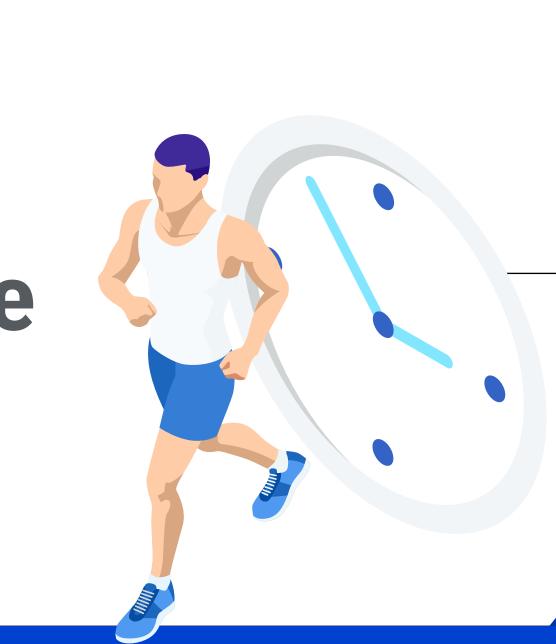
landing a new job, earning a promotion,

benefits from upskilling, including

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Way to Survive #2



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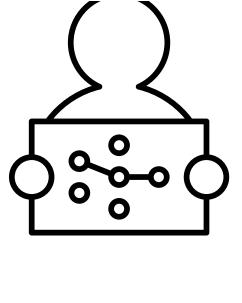
believe continuous learning is key to success. (4)



Way to Survive #3

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generative AI and demand for remote roles reshape the job market, online learning can empower learners with the skills needed to thrive in this rapidly changing environment.

As advancements in technology like

of unemployed learners were employed after

completing courses or programs online. (5)

Network

Way to Survive #4

70% of jobs are never posted publicly. (6) Find opportunities in your own backyard—in personal contacts, professional groups, and conferences.



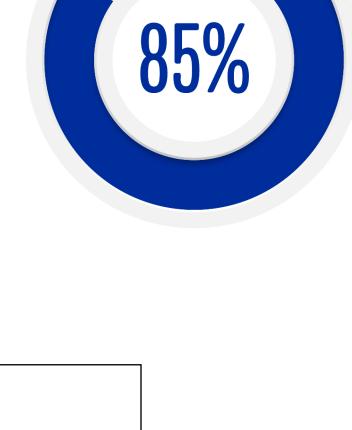
IT skills shortages

continue to deepen

including cross-skilling and upskilling to get and keep people with the right skills into the right roles.

As IT skills shortages continue to deepen,

business leaders are employing approaches



Way to Survive #5

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ninety-one percent

Take a chance

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"People are afraid of failing, but lots of successful people fail. It's in failure that you learn."

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Amid exponential technology change, your path is clear: keep up or fall behind.

Way to Survive #6

of organizations worldwide will feel the pain of the

**Stay Relevant** 

IT skills crisis by 2026, with a cost of up to \$5.5 trillion in delays, quality issues and revenue loss. (9)

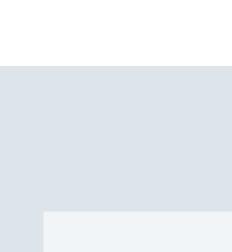








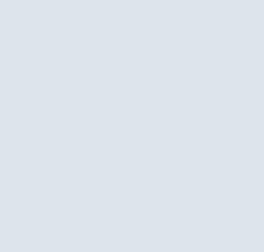












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